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| Seat No. | |
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Total No. of Pages : 1

B.B.A. (Part - I) (Semester - II) Examination, November - 2016

HUMAN RESOURCE MANAGEMENT

Sub. Code : 22934

Day and Date : Thursday, 24 - 11 - 2016

Total Marks : 50

Time : 03.00 p.m. to 05.00 p.m.

- Instructions :**
- 1) All questions are compulsory.
 - 2) Figures to the right indicate full marks.

Q1) Explain the need and methods of performance appraisal. [15]

OR

‘Certain factors affect the wage and salary levels’. Comment.

Q2) Write short answers (Any Two): [20]

- a) Describe factors influencing benefits and services.
- b) Explain the importance of promotion, transfer and demotion.
- c) Discuss the concept of incentive schemes with suitable examples.
- d) Elaborate the need of performance appraisal in the organisation.

Q3) Write short notes (Any Three): [15]

- a) Employee Health and Safety.
- b) Employee Separation.
- c) Factors affecting Benefits.
- d) Voluntary Retirement Scheme.
- e) Variable Compensation.

